

**The Scottish
Government **has
intervened** to
ensure other public
sector workers have
secured appropriate
cost-of-living pay
uplifts, **why not
college lecturing
staff?****

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**The Scottish
Government **must**
be convinced to
ensure that College
Employers Scotland
can facilitate a fully
funded pay award,
one that **meets the
expectations** of the
professional lecturing
staff in Scotland.**

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Over a **three-year period**, most lecturing staff are being offered **“less than other public sector pay settlements over a two-year period (2022/23 and 2023/24) such as the NHS (11.8%), Police Officers (12%), Firefighters (12%) and Teachers (12%).”**



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This current pay offer represents an 11.5% pay increase over three years for most lecturing staff in the sector but will be a real-terms pay cut since inflation (RPI) for the period August 2022 – February 2024 is already sitting at 10.4%, and there is still a considerable period to go.



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