

## National Joint Negotiating Committee (NJNC) Agreement on Registration with General Teaching Council (Scotland) (GTC Scotland) – Thursday 13 June 2024

The [May 2019 NJNC Agreement \(Terms and Conditions\)](#) makes it a contractual requirement for lecturing staff to register with GTC Scotland. This National Collective Agreement of the NJNC makes further provision in relation to the implementation of the registration process (Full Registration and Provisional (Conditional) Registration) for lecturing staff employed in the sector.

### 1. Full Registration

The NJNC – Side Table Lecturing agrees that subject to section 1 – paragraph (vii) below, lecturing staff who commenced employment in the sector:

- i) **Between 1<sup>st</sup> January 1979 and 31<sup>st</sup> December 2004 inclusive and hold a Teaching Qualification in Further Education (TQFE); a GTC Scotland recognised primary or secondary teaching qualification gained in Scotland; or an equivalent teaching qualification gained outside of Scotland are required to hold full registration with GTC Scotland by 31<sup>st</sup> December 2025.**
- ii) **Between 1<sup>st</sup> January 2005 and 31<sup>st</sup> December 2013 inclusive and hold a TQFE; a GTC Scotland recognised primary or secondary teaching qualification gained in Scotland; or an equivalent reaching qualification gained outside of Scotland are required to hold full registration with GTC Scotland by 31<sup>st</sup> December 2026.**
- iii) **Between 1<sup>st</sup> January 2014 and 31<sup>st</sup> December 2019 inclusive and hold a TQFE; a GTC Scotland recognised primary or secondary teaching qualification gained in Scotland; or an equivalent reaching qualification gained outside of Scotland are required to hold full registration with GTC Scotland by 31<sup>st</sup> December 2027.**
- iv) **Between 1<sup>st</sup> January 2020 and 31<sup>st</sup> December 2024 inclusive and hold a TQFE; a GTC Scotland recognised primary or secondary teaching qualification gained in Scotland; or an equivalent reaching qualification gained outside of Scotland are required to hold full registration with GTC Scotland by 31<sup>st</sup> December 2028.**
- v) **Between 1<sup>st</sup> January 2025 and 31<sup>st</sup> December 2033 inclusive and hold a TQFE; a GTC Scotland recognised primary or secondary teaching qualification gained in Scotland; or an equivalent reaching qualification gained outside of Scotland are required to hold full registration with GTC Scotland by 31<sup>st</sup> December 2034.**
- vi) **After 31<sup>st</sup> December 2033 and hold a TQFE; a GTC Scotland recognised primary or secondary teaching qualification gained in Scotland; or an equivalent teaching qualification gained outside of Scotland are required to hold full registration with GTC Scotland within 12 months of commencement of employment in any Scottish Further Education college.**
- vii) Lecturing staff who come within the categories referenced in section 1 – paragraphs (i) to (vi) above and who:
  - are subject to the GTC Scotland Fitness to Teach process; or
  - hold Scottish Social Services Council (SSSC) registration as a requirement of employment

will **not** require to register within the timescales specified in section 1 – paragraphs (i) to (vi) above.

## 2. Provisional (Conditional) Registration

The NJNC – Side Table Lecturing agrees that subject to section 2 – paragraph (vii) below, lecturing staff who commenced employment:

- i) **Between 1<sup>st</sup> January 1979 and 31<sup>st</sup> December 2013 inclusive** and do **not** hold a TQFE; a GTC Scotland recognised primary or secondary teaching qualification gained in Scotland; or an equivalent teaching qualification gained outside of Scotland are required to hold **provisional (conditional) registration** with the GTC Scotland by **31<sup>st</sup> December 2028**.
- ii) **Between 1<sup>st</sup> January 2014 and 31<sup>st</sup> December 2019 inclusive** and do **not** hold a TQFE; a GTC Scotland recognised primary or secondary teaching qualification gained in Scotland; or an equivalent teaching qualification gained outside of Scotland are required to hold **provisional (conditional) registration** with the GTC Scotland by **31<sup>st</sup> December 2029**.
- iii) **Between 1<sup>st</sup> January 2020 and 31<sup>st</sup> December 2021 inclusive** and do **not** hold a TQFE; a GTC Scotland recognised primary or secondary teaching qualification gained in Scotland; or an equivalent teaching qualification gained outside of Scotland are required to hold **provisional (conditional) registration** with the GTC Scotland by **31<sup>st</sup> December 2030**.
- iv) **Between 1<sup>st</sup> January 2022 and 31<sup>st</sup> December 2022 inclusive** and do **not** hold a TQFE; a GTC Scotland recognised primary or secondary teaching qualification gained in Scotland; or an equivalent teaching qualification gained outside of Scotland are required to hold **provisional (conditional) registration** with the GTC Scotland by **31<sup>st</sup> December 2031**.
- v) **Between 1<sup>st</sup> January 2023 and 31<sup>st</sup> December 2023 inclusive** and do **not** hold a TQFE; a GTC Scotland recognised primary or secondary teaching qualification gained in Scotland; or an equivalent teaching qualification gained outside of Scotland are required to hold **provisional (conditional) registration** with the GTC Scotland by **31<sup>st</sup> December 2032**.
- vi) **Between 1<sup>st</sup> January 2024 and 31<sup>st</sup> December 2033 inclusive** and do **not** hold a TQFE; a GTC Scotland recognised primary or secondary teaching qualification gained in Scotland; or an equivalent teaching qualification gained outside of Scotland are required to hold **provisional (conditional) registration** with the GTC Scotland by **31<sup>st</sup> December 2034**.

vii) Lecturing staff who come within the category referenced in section 2 – paragraphs (i) – (vi) above and who:

- are subject to the GTC Scotland Fitness to Teach process;
- are in the process of achieving the Standard for Provisional Registration (Lecturers in Scotland's Colleges) **or**
- hold SSSC registration as a requirement of employment,

will **not** require to register within the timescale specified in section 2 – paragraphs (i) to (vi) above.

viii) Lecturing staff who commence employment **after 31<sup>st</sup> December 2033** will be required to hold **provisional (conditional) registration** with GTC Scotland **within six months of achieving the Standard for Provisional Registration (Lecturers in Scotland's Colleges)**, provided none of the other exceptions contained within section 2 – paragraph (vii) above applies.

### 3. Priority of Enrolment

This NJNC Agreement amends the order of priority to be applied by colleges when supporting lecturers to enrol in a recognised lecturing qualification as set out in NJNC [Circular 03/18](#). Lecturing staff who hold **provisional (conditional) registration** will be given priority to enrol in a recognised lecturing qualification as defined in NJNC Circular 03/18. Thereafter, priority will be given to those lecturers employed in the sector prior to 1<sup>st</sup> April 2019.

**Agreed at the NJNC – Side Table Lecturing on Thursday 13 June 2024.**