11 September 2020

JS/20/81

CORONAVIRUS - COVID–19

Quarantine Arrangements – Letter of Advice

Dear Colleague

Following from the provisions set out in SNCT 20/76, paragraph 4, the Joint Secretaries' advice regarding school holidays is as follows:

- 1. Teachers and Music Instructors who have pre-booked holidays arranged prior to the announcement of quarantine arrangements (22nd May 2020) and who may be required to isolate after travelling abroad, should discuss this situation with their line manager as soon as possible and will be required to work from home, as per the arrangements set out in SNCT 20/76.
- 2. Teachers and Music Instructors who have booked or who book holidays after the announcement of quarantine arrangements and who may be required to isolate after travelling abroad, should discuss this situation with their line manager as soon as possible. Where possible arrangements should be made for working at home during the period of self-isolation. If this is not possible agreement on how the time could be paid back during the school year should take place.
- 3. Other Associated Professionals covered by the SNCT agreements, not working within schools, will be required to discuss annual leave or quarantine arrangements with their line manager, which may include working from home, annual leave or unpaid leave.
- 4. Teachers and Associated Professionals who are required to travel abroad for compassionate reasons, e.g. bereavement or serious illness of a relative, should be treated the same as those who have pre-booked holidays arranged prior to the announcement of quarantine arrangements outlined in the paragraph numbered 1 above.

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Yours sincerely

Simon Cameron (Employers' Side) Louise Wilson (Teachers' Panel) Stephanie Walsh (Scottish Government)

Joint Secretaries