

RCS current salary scale with pay award phases detailed and % increase for each spine point

Grade	Spine Point	Current salary scale	Proposed from 01/08/2024	Proposed from 01/03/2025	Total % increase
Grade 1	9	21,840	21,840	21,840	TBC RLW
Grade 2	11	22,590	23,490	23,765	5.20%
Grade 3	12	23,340	24,240	24,530	5.10%
Grade 4	13	23,737	24,637	24,924	5.00%
Grade 4	14	24,295	25,195	25,486	4.90%
Grade 4	15	24,591	25,491	25,772	4.80%
Grade 4	16	25,194	26,094	26,378	4.70%
Grade 4	17	25,813	26,713	27,000	4.60%
Grade 4	18	26,522	27,422	27,716	4.50%
Grade 5	20	28,069	28,969	29,276	4.30%
Grade 5	21	28,855	29,755	30,067	4.20%
Grade 5	22	29,705	30,605	30,922	4.10%
Grade 5	23	30,600	31,500	31,763	3.80%
Grade 5	24	31,519	32,419	32,685	3.70%
Grade 5	25	32,467	33,367	33,636	3.60%
Grade 5	26	33,127	34,027	34,287	3.50%
Grade 5	27	34,127	35,027	35,287	3.40%
Grade 6	29	36,199	37,099	37,357	3.20%
Grade 6	30	37,290	38,190	38,446	3.10%
Grade 6	31	38,403	39,303	39,555	3.00%
Grade 6	32	39,552	40,452	40,699	2.90%
Grade 6	33	40,730	41,630	41,871	2.80%
Grade 6	34	41,964	42,864	43,097	2.70%
Grade 7	34	41,964	42,864	43,097	2.70%
Grade 7	35	43,217	44,117	44,340	2.60%
Grade 7	36	44,513	45,413	45,671	2.60%
Grade 7	37	45,852	46,752	47,008	2.52%
Grade 7	38	47,260	48,160	48,442	2.50%
Grade 7	39	48,645	49,545	49,861	2.50%
Grade 7	40	50,103	51,003	51,355	2.50%
Grade 8	40	50,103	51,003	51,355	2.50%
Grade 8	41	51,608	52,508	52,898	2.50%
Grade 8	42	53,152	54,052	54,481	2.50%
Grade 8	43	54,749	55,649	56,117	2.50%
Grade 8	44	56,393	57,293	57,802	2.50%
Grade 9	44	56,393	57,293	57,802	2.50%
Grade 9	45	58,091	58,991	59,543	2.50%
Grade 9	46	59,825	60,725	61,321	2.50%
Grade 9	47	61,624	62,524	63,164	2.50%
Grade 10	47	61,624	62,524	63,164	2.50%
Grade 10	48	63,478	64,378	65,065	2.50%
Grade 10	49	65,379	66,279	67,013	2.50%
Grade 10	50	67,341	68,241	69,024	2.50%

